

CYNGOR SIR POWYS COUNTY COUNCIL

CABINET EXECUTIVE

11th March 2022

REPORT AUTHOR: County Councillor Rosemarie Harris
Leader of the Council

REPORT TITLE: Vision 2025 Transformation Programme
2017-2022 Administration: Programme and Self-Evaluation
Report

REPORT FOR: Information and acknowledgement

1. Purpose

- 1.1. A report has been written which reviews the Council's Vision 2025 Transformation Programme. The report outlines how and why the programme was established, what it set out to achieve, progress to date and lessons learned. The report is included at Appendix 1.
- 1.2. The Cabinet is asked to accept the report at Appendix 1 for information.

2. Background to Vision 2025 Transformation Programme

- 2.1. In April 2018 we launched Vision 2025 – Powys County Council's Corporate Improvement Plan.
- 2.2. The Vision 2025 Transformation Programme was established in 2018 to bring together and co-ordinate the projects that drive transformation in the council to help meet the aspirations in the Vision 2025 Corporate Improvement Plan.
- 2.3. The Transformation Delivery Board (TDB) was established to govern the programme, align the programme to our corporate objectives, ensure that change could be driven forward at pace and that risks and dependencies would be effectively managed. The TDB sits at the highest level of the organisation and consists of Executive Management Team (EMT) officers and Cabinet Members.
- 2.4. Each project was assigned a Senior Responsible Owner from EMT together with a Head of Service acting as Project Lead as well as there also being a dedicated project manager.
- 2.5. An overarching programme manager was appointed to coordinate the programme and to bring together the "virtual project team".

3. The Vision 2025 Transformation Projects

3.1. A timeline in the report at Appendix 1 shows how the programme has evolved since 2018 with some projects persisting and others closing. The projects currently in the programme are:

- Affordable Housing
- Extra Care
- Growing Mid Wales
- Transforming Education
- North Powys Wellbeing
- Integrated Business Planning
- Workforce Futures
- Digital Powys

4. Report outcomes

4.1. The report captures progress to date for each project together with lessons learned. The report also identifies existing and potential links between projects where cross-project working would unlock additional benefits. The programme manager will work with the “virtual team” of project managers to share the lessons learned and enhance cross-project links.

5. Report publication

5.1. The report will be published bilingually to the council’s website.

6. Section 151 officer implications

6.1. N/A

7. Legal implications

7.1. N/A

8. Comment from local member(s)

8.1. N/A

9. Integrated Impact Assessment

9.1. N/A

10. Recommendation

10.1. The Cabinet is asked to accept the report at Appendix 1 for information

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